



## Mentorship Agreement

This Mentorship Agreement ("Agreement") is made between [ ] ("Mentor") and [ ] ("Student").

1. The purpose of this Agreement is to establish the terms and conditions under which the Mentor will provide mentorship to the Students group to help them understand Finnish working life practices and expand their networks.

2. This Agreement shall commence on [ ] and shall continue until [ ].

3. Responsibilities of the Mentor: The Mentor agrees to:

- Provide a mentor or mentors who will guide and support the Student throughout the duration of this Agreement.
- Facilitate regular meetings between the mentor and the Student.
- Offer opportunities for the Student to gain practical experience and insights into the industry.

4. Responsibilities of the Student: The Student agrees to:

- Actively participate in mentorship meetings and activities.
- Complete any assignments or tasks given by the mentor.
- Seek feedback and be open to constructive criticism.

5. Both parties agree to maintain open and regular communication throughout the mentorship period. This includes:

- Scheduling and attending regular meetings.
- Responding to messages in a timely manner.
- Providing updates on progress and any challenges faced.

6. The following meetings have been scheduled as part of this mentorship:

[Date and Time and Place]

Mentorship Session 1:

Mentorship Session 2:

Mentorship Session 3:

Company Visit:



7. Both parties agree to determine the location of each meeting when scheduling the dates and times. If either party is unable to attend a scheduled meeting, they must notify the other party as soon as possible.

8. The mentorship aims to lower the threshold for employment in Finland by providing guidance and support. However, it does not guarantee an internship or employment with the Company or any other organization.

9. Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the mentorship.

10. This Agreement may be terminated by either party with 7 days' written notice.

Signatures

Date and place

[Mentor Name]

[Company Name]

[Student Name]

[University/Institution Name]

